

**Luther Rice College and Seminary
and the Technical College System of Georgia
Articulation Agreement**

INTRODUCTION

This articulation agreement formally recognizes that Luther Rice College and Seminary (Luther Rice) and the Technical College System of Georgia (TCSG) and its institutions (Parties) are active educational collaborators, committed to providing greater educational opportunities and services for students transferring between institutions. This commitment strongly supports the concept of seamless transfer that embraces the following principle:

Technical College System of Georgia students and graduates should be able to maximize the transfer of all earned credit (including essential technical credit hours) into a bachelor's degree – minimizing the requirement to repeat competencies already achieved.

Luther Rice and the Technical College System of Georgia enter into this articulation agreement in the spirit of cooperation and to mutually recognize each other as quality institutions of higher learning.

PURPOSE

The purpose of this articulation agreement is multifaceted:

1. To enable students and graduates from Technical College System of Georgia institutions to seamlessly maximize the transfer of credits from:

TCSG Associate, Certificate, and Diploma programs of study to the Luther Rice ***Bachelor of Arts in Workforce and Ministry Readiness*** or ***Bachelor of Arts in Business and Trade Administration*** degrees.

- Up to 45 essential technical credit hours in a program of study are transferable into the 126-credit hour ***Bachelor of Arts in Workforce and Ministry Readiness*** or ***Bachelor of Arts in Business and Trade Administration*** degrees.
- Up to 30 general education credit hours in a program of study are transferable into the 126-credit hour ***Bachelor of Arts in Workforce and Ministry Readiness*** or ***Bachelor of Arts in Business and Trade Administration*** degrees.

- A total of 93 credit hours are eligible for transfer into the 126-credit hour ***Bachelor of Arts in Workforce and Ministry Readiness*** or ***Bachelor of Arts in Business and Trade Administration*** degrees.
2. To enable students and graduates from Technical College System of Georgia institutions to seamlessly transfer:

The *Associate of Applied Science in Business Management*, the *Associate of Applied Science in Human Resource Management*, and the *Associate of Applied Science in Accounting* INTO the Luther Rice ***Bachelor of Arts in Business Administration*** degree.

The *Associate of Science in Psychology* INTO the Luther Rice ***Bachelor of Arts in Psychology*** degree.

This state-wide articulation agreement is intended to facilitate these program options among Technical College System of Georgia institutions with Luther Rice. This articulation agreement applies to all current TCSG students, graduates, and individuals who earned some credit at TCSG institutions but did not complete a credential.

Appendix A:

This articulation agreement assures that Luther Rice will accept and transfer credit hours from Technical College System of Georgia institutions into the Luther Rice ***Bachelor of Arts in Workforce and Ministry Readiness*** degree. Appendix A provides a credit hour overview of the ***Bachelor of Arts in Workforce and Ministry Readiness*** degree and the number of credit hours accepted and transferred from TCSG Associate, Certificate, and Diploma programs of study.

Appendix B:

This articulation agreement assures that Luther Rice will accept and transfer credit hours from Technical College System of Georgia institutions into the Luther Rice ***Bachelor of Arts in Business and Trade Administration*** degree. Appendix B provides a credit hour overview of the ***Bachelor of Arts in Business and Trade Administration*** degree and the number of credit hours accepted and transferred from TCSG Associate, Certificate, and Diploma programs of study.

Appendix C:

This articulation agreement assures that Luther Rice will accept and transfer the Technical College System of Georgia courses listed in **Appendix C** for the following TCSG Associate degrees (accepted into the Luther Rice ***Bachelor of Arts in Business Administration*** degree).

- *Associate of Applied Science in Business Management*
- *Associate of Applied Science in Human Resource Management*
- *Associate of Applied Science in Accounting*

This articulation agreement assures that Luther Rice will accept and transfer the Technical College System of Georgia courses listed in **Appendix C** for the following TCSG associate degree (accepted into the Luther Rice ***Bachelor of Arts in Psychology*** degree):

- *Associate of Science in Psychology*

TERM

This articulation agreement will be effective on the date of signing the agreement. Either Party may terminate this articulation agreement upon giving written notice to the other party. Such notice must be given one full semester prior to the agreement being terminated. Should the articulation agreement be terminated, students enrolled will be given opportunity to complete their program at Luther Rice.

CONDITIONS

1. Both Parties will ensure students and graduates become aware of the articulation agreement opportunities by sharing information with students and graduates via institution student and alumni communication channels, such as websites, emails, text messages, newsletters, job/career fairs, and social media channels.
2. Luther Rice representatives are invited to attend events of individual Technical College System of Georgia institutions (e.g.: open houses, career fairs) to present the articulation agreement opportunities.
3. All courses taught at Technical College System of Georgia institutions and Luther Rice will be taught by qualified faculty as determined by SACSCOC Standard 6.2a, Faculty Competence.
4. If a student is concurrently enrolled at Luther Rice and a Technical College System of Georgia institution, and requests Federal Financial Aid at both institutions, Technical College System of Georgia institutions will be considered the HOME SCHOOL and Luther Rice the HOST SCHOOL.
 - a. As the HOME SCHOOL, Technical College System of Georgia institutions bear all Title IV responsibilities pertaining to administering, reporting, and

maintaining records with students, the Department of Education, accreditors, States, and all other required entities.

- b. As the HOST SCHOOL, Luther Rice is responsible for providing attendance records and other course related information to Technical College System of Georgia institutions to assist with their administration of Title IV funds.
5. Both Parties agree to inform the other regarding curriculum changes that may impact the terms of this articulation agreement.
6. This articulation agreement may be modified at any time by written agreement of the Parties. Such amendments will require the signatures of appropriate persons empowered to do so for each Party. Assignment of responsibilities contained in this articulation agreement by the undersigned Parties shall be effective until modified by agreement of all Parties.
7. No employment relationships shall be established on the basis of the mutual agreement and obligations of the Parties under the terms of this articulation agreement.
8. The Parties agree to fulfill their respective provision of services and to facilitate joint provision of services consistent with the needs of their respective participants, program goals, laws, and any organizational requirements. If at any time either Party is unable to perform its functions under this agreement consistent with its program and/or organizational goals, either Party shall immediately provide written notice to establish a date and plan for discussion of challenges and next steps.
9. Exchanged information regarding students shall remain private and confidential among the Parties collecting, receiving, or sharing information. The Parties agree to honor the following Release of Information guidelines: Students consent to the sharing or cross-release of their private information including acting in accordance with FERPA and/or HIPAA.
10. Acceptance to a Luther Rice academic program will be in accordance with the published Luther Rice Admissions and Transfer of Credit Policies.
11. The Parties mutually agree that in the performance of this articulation agreement, they will not discriminate or permit discrimination based on race, religion, sex, age, color, national or ethnic origin, or disability. This non-discriminatory agreement includes admissions policies, scholarship and loan programs, and other institution administered programs, except where required by specific religious tenets held by the institution.
12. It is understood and agreed that nothing contained in this articulation agreement or any related agreement shall require either Party to violate any of its policies or any laws of the United States or State of Georgia.
13. In the event that any litigation or other legal proceedings shall arise under or in connection with this articulation agreement, such litigation or other legal proceeding shall be conducted in the state courts located within Dekalb County, Georgia.

14. This Agreement shall be governed by the laws of the State of Georgia.
15. All courses consisting of three or more credit hours will be transferred to Luther Rice College and Seminary as three credit hour courses. Courses consisting of less than three credit hours will not be transferred to Luther Rice College and Seminary.

SIGNATURES

Luther Rice College and Seminary



Dr. Steven Steinhilber, President
Luther Rice College and Seminary
3038 Evans Mill Rd.
Lithonia, GA 30038

2/17/2026

Date

Technical College System of Georgia



Greg Dozier, Commissioner
Technical College System of Georgia
1800 Century Place N.E., Suite 400
Atlanta, GA 30345

02/17/2026

Date

Appendix A: Bachelor of Arts in Workforce and Ministry Readiness overview / credit hours accepted & transferred from TCSG

<u>Luther Rice Course Categories</u>	<u>Luther Rice Required Credit Hours</u>	<u>Credit Hours Eligible for TCSG Transfer</u>
• General Education Courses	30 Credit Hours	Up to 30 Credit Hours
• Workforce Readiness	45 Credit Hours	Up to 45 Credit Hours*
• Ministry/Bible/Theology	51 Credit Hours	Up to 18 Credit Hours (if applicable)**
Total	126 Credit Hours	Up to 93 Credit Hours

Given the significant number and variations of courses, degrees, certificates, and diplomas offered by the Technical College System of Georgia across multiple institutions, Luther Rice agrees to maximize the number of credits in each of the Course Categories above (up to and not to exceed a total of 93 credit hours) for TCSG students and graduates. The credit hours may come from TCSG general education courses, technical courses, elective courses, and other unspecified courses.

As stated earlier in the Articulation Agreement, Luther Rice aims to strongly support the concept of seamless transfer of credit that embraces the following principle:

Technical College System of Georgia students and graduates should be able to maximize the transfer of all earned credit (including essential technical credit hours) into a bachelor's degree – minimizing the requirement to repeat competencies already achieved.

The Luther Rice Office of Admissions will prioritize the transfer of credit as follows:

1. One-for-one course equivalency
2. Course Substitution

***The Luther Rice Workforce Readiness course category provides for the transfer of essential technical credit hours earned in TCSG programs.**

****If applicable, any TCSG courses aligned with Ministry/Bible/Theology or related discipline are eligible for transfer.**

Appendix B: Bachelor of Arts in Business and Trade Administration overview / credit hours accepted & transferred from TCSG

<u>Luther Rice Course Categories</u>	<u>Luther Rice Required Credit Hours</u>	<u>Credit Hours Eligible for TCSG Transfer</u>
• General Education Courses	30 Credit Hours	Up to 30 Credit Hours
• Trade Readiness	45 Credit Hours	Up to 45 Credit Hours*
• Business Administration	33 Credit Hours	Up to 18 Credit Hours
• Ministry/Bible/Theology	18 Credit Hours	Up to 18 Credit Hours (if applicable)**
Total	126 Credit Hours	Up to 93 Credit Hours

Given the significant number and variations of courses, degrees, certificates, and diplomas offered by the Technical College System of Georgia across multiple institutions, Luther Rice agrees to maximize the number of credits in each of the Course Categories above (up to and not to exceed a total of 93 credit hours) for TCSG students and graduates. The credit hours may come from TCSG general education courses, technical courses, elective courses, and other unspecified courses.

As stated earlier in the Articulation Agreement, Luther Rice aims to strongly support the concept of seamless transfer of credit that embraces the following principle:

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The Luther Rice Office of Admissions will prioritize the transfer of credit as follows:

1. One-for-one course equivalency
2. Course Substitution

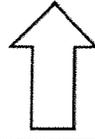
***The Luther Rice Trade Readiness course category provides for the transfer of essential technical credit hours earned in TCSG programs.**

****If applicable, any TCSG courses aligned with Ministry/Bible/Theology or related discipline are eligible for transfer.**

Appendix C: Program Alignment, Course Equivalences, and Substitutions for the Bachelor of Arts in Business Administration and Bachelor of Arts in Psychology

Technical College System of Georgia

	AAS	AAS	AAS
	Accounting	Business Management	Human Resources
General Education	15	16	15
Discipline Specific	49	45	49
Total	64	63	64

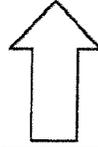


Luther Rice

	BA
	Business Administration
Ministry/Bible/Theology	18
General Education	36
Major in Business Administration	54
Electives	12
Total	120

Technical College System of Georgia

	AAS
	Psychology
General Education	43
Discipline Specific	18
Total	61



Luther Rice

	BA
	Psychology
Ministry/Bible/Theology	9
General Education	39
Major in Psychology	39
Electives	18
Minor in Biblical Counseling	15
Total	120

English, Communication, and Humanities

TCSG Course	LRCS Course	Notes
ENGL 1101 Composition and Rhetoric	EN 1101 English Composition I	Direct equivalency
ENGL 1102 Literature and Composition	EN 1102 English Composition II	Direct equivalency
SPCH 1101 Public Speaking	EN 2103 Public Speech	Direct equivalency
ENGL 2110 World Literature	EN 2104 World Literature	Direct equivalency
ENGL 2130 American Literature	EN 2106 American Literature	Direct equivalency

HUMN 1101 Introduction to Humanities	PH 1900 Philosophy and Critical Thinking	General humanities equivalency
ARTS 1101 Art Appreciation	Humanities and Fine Arts	Substitution
MUSC 1101 Music Appreciation	Humanities and Fine Arts	Substitution
SPAN 1101 Introduction to Spanish Language and Culture I	Humanities and Fine Arts	Substitution

History and Government

TCSG Course	LRCS Course	Notes
HIST 1111 World History I to 1500	HI 1101 World Civilizations I	Direct equivalency
HIST 1112 World History II since 1500	HI 1102 World Civilizations II	Direct equivalency
HIST 2111 US History I to 1877	HI 2101 US History I to 1865	Direct equivalency
HIST 2112 US History II since 1865	HI 2102 US History II since 1865	Direct equivalency
POLS 1101 American Government	PS 1101 American Government	Direct equivalency

Mathematics and Science

TCSG Course	LRCS Course	Notes
MATH 1111 College Algebra	MA 1600 College Algebra	Direct equivalency
MATH 1127 Introduction to Statistics	MA 1601 Statistics	Direct equivalency
MATH 1100 Quantitative Skills and Reasoning	MA 1600 or MA 1601	Substitution
MATH 1103 Quantitative Skills and Reasoning	MA 1600 or MA 1601	Substitution
MATH 1101 Mathematical Modeling	MA 1600 or MA 1601	Substitution
MATH 1113 Precalculus	MA 1600 or MA 1601	Substitution
MATH 1131 Calculus I	MA 1600 or MA 1601	Substitution
PHYS 1110 Conceptual Physics	SC 1501 Physical Science	Substitution
PHYS 1111 Introductory Physics I	SC 1501 Physical Science	Substitution
PHYS 1112 Introductory Physics II	SC 1501 Physical Science	Substitution
BIOL 1111 Biology I	SC 1501 Physical Science	Substitution
CHEM 1211 Chemistry I	SC 1501 Physical Science	Substitution
BIOL 1112 Biology II	SC 1501 Physical Science	Substitution
CHEM 1212 Chemistry II	SC 1501 Physical Science	Substitution
BIOL 2113 Anatomy and Physiology I	SC 1501 Physical Science	Substitution

Social and Behavioral Sciences

TCSG Course	L RCS Course	Notes
PSYC 1101 Introductory Psychology	PY 2703 Principles of Psychology	Direct equivalency
PSYC 2103 Human Development	PY 1702 Lifespan Development	Direct equivalency
PSYC 2101 Psychology of Adjustment	PY 4702 Abnormal Psychology	Direct equivalency
SOCI 1101 Introduction to Sociology	PY 1701 Social Psychology	Direct equivalency

Economics, Business, Accounting, Management, Logistics, Human Resources

TCSG Course	L RCS Course	Notes
ECON 2105 Macroeconomics	EC 2101 Macroeconomics	Direct equivalency
ECON 2106 Microeconomics	EC 2102 Microeconomics	Direct equivalency
ACCT 1100 Financial Accounting I	AC 2101 Introductory Financial Accounting	Direct equivalency
ACCT 2000 Managerial Accounting	AC 2102 Introductory Managerial Accounting	Direct equivalency
MGMT 1100 Principles of Management	BS 3101 Principles of Management	Direct equivalency
MGMT 1105 Organizational Behavior	LD 2802 Organizational Behavior	Direct equivalency
MGMT 1115 Leadership	LD 2801 Foundations of Leadership	Direct equivalency
MGMT 2125 Performance Management	BS 4101 Human Resource Management	Direct equivalency
MGMT 2200 Production/Operations Management	BS 4102 Operations Management	Direct equivalency
MGMT 2210 Project Management	BS 4103 Project Management	Direct equivalency
MGMT 2150 Small Business Management	BS 4105 Entrepreneurship	Direct equivalency
MGMT 1125 Business Ethics	BS 4104 Ethical, Legal, and Regulatory Issues in Business	Direct equivalency
LOGI 1000 Business Logistics	BS 4102 Operations Management (partial)	Direct equivalency
MKTG 1100 Principles of Marketing	BS 3102 Principles of Marketing	Direct equivalency
COMP 1000 Introduction to Computer Literacy	Open Elective or Workforce Readiness Elective	Elective
BUSN 1190 Digital Technologies in Business	Open Elective or Workforce Readiness Elective	Elective
BUSN 1400 Word Processing Applications	Open Elective or Workforce Readiness Elective	Elective
BUSN 1410 Spreadsheet Concepts and Applications	Open Elective or Workforce Readiness Elective	Elective
BUSN 1420 Database Applications	Open Elective or Workforce Readiness Elective	Elective
BUSN 1430 Desktop Publishing & Presentation Apps	Open Elective or Workforce Readiness Elective	Elective
BUSN 2160 Electronic Mail Applications (2 cr.)	Open Elective or Workforce Readiness Elective	Elective
BUSN 1240 Office Procedures	Open Elective or Workforce Readiness Elective	Elective

BUSN 2190 Business Document Proofreading and Editing	Open Elective or Workforce Readiness Elective	Elective
BUSN 2200 Office Accounting	Open Elective or Workforce Readiness Elective	Elective
BUSN 2210 Applied Office Procedures	Open Elective or Workforce Readiness Elective	Elective
BUSN 2290 Applied Business Technology	Open Elective or Workforce Readiness Elective	Elective
BUSN 1460 Keyboarding and Document Formatting	Open Elective or Workforce Readiness Elective	Elective
BUSN 1440 Document Production	Open Elective or Workforce Readiness Elective	Elective
HRTM 1100 Intro to Hotel, Restaurant, Tourism Management	Open Elective or Workforce Readiness Elective	Elective
HRTM 1160 Food and Beverage Management	Open Elective or Workforce Readiness Elective	Elective
HRTM 1201 Hospitality Marketing	Open Elective or Workforce Readiness Elective	Elective
LOGI 1010 Purchasing	Open Elective or Workforce Readiness Elective	Elective
LOGI 1020 Materials Management	Open Elective or Workforce Readiness Elective	Elective
AIPM 1101 Apartment Industry	Open Elective or Workforce Readiness Elective	Elective
AIPM 1115 Apartment Industry Internship	Open Elective or Workforce Readiness Elective	Elective
COLL 1500 Student Success	Open Elective or Workforce Readiness Elective	Elective
MGMT 2215 Team Project	Open Elective or Workforce Readiness Elective	Elective
MGMT 2220 Management Occupation-Based Instruction	Open Elective or Workforce Readiness Elective	Elective
MGMT 1110 Employment Rules and Regulations	Open Elective or Workforce Readiness Elective	Elective
MGMT 1111 Employee Compensation and Benefits	Open Elective or Workforce Readiness Elective	Elective

Luther Rice TCSG Articulation

Final Audit Report

2026-02-04

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