

LUTHER RICE

COLLEGE & SEMINARY



Annual Campus Security Report

2020

*As required by the Campus Security Act of 1990
(The Clery Act)*

Updated September 2021

Table of Contents

Introduction	4
Mission.....	4
Scope of the Report	4
Campus Buildings.....	4
Campus Security Authority.....	4
Policy on Enforcement & Arrest Authority of Campus Security Officers.....	5
Policy on Working Relationships with State and Local Police.....	5
Crime Reporting Policy, Procedures, & Responses	5
Crime Reporting Policy	5
Preparing Annual Disclosure of Crime Statistics	5
How to Report a Crime or Criminal Activity	5
Confidential Crime Reporting	5
Timely Warning Reports Policy	6
Policy on Access to Campus Facilities	6
Campus Security Policy for Considerations Used in Maintenance.....	6
Drug/Alcohol.....	6
Policy on Drug/Alcohol Use.....	6
Drug and Alcohol Abuse Education Programs	6
Drug/Alcohol Abuse & Addiction Information and Treatment Centers	6
Alcohol and Drug-Free Workplace Policy	7
Drug Conviction Notification and Imposed Sanctions	7
Domestic Violence, Dating Violence, Sexual Assault, and Stalking	8
Reporting an Offense.....	8
Disciplinary Action.....	9
Registered Sex Offenders	9
What To Do If You Are Assaulted Or Threatened.....	10
If Someone Has Been Attacked: Procedure and Evidence	10
Crime Prevention Tips.....	10
Hate Crimes.....	11

Harassment..... 11
 Sexual Harassment..... 11
 Racial Harassment 11
 Hazing..... 11
 Sexual Discrimination..... 11
Title IX Policies and Procedures..... 12
Emergency Notification 12
Annual Campus Crime Statistics..... 13
 Main Campus (Lithonia) 13
Map of Main Campus 14

Introduction

Because criminal activity or emergencies can happen at any time, students and employees at Luther Rice College & Seminary must be aware of what procedures to follow in the event of an emergency. It is important to understand what actions to take if a crime has been committed and how an individual may get assistance if she/he should be the victim of a crime. This report outlines the procedures that must be followed when reporting a crime.

Everyone in the Luther Rice College & Seminary community should be actively involved in the Campus Security Program. All of us working together will create an environment, which will ensure the safety and well-being of all concerned.

Mission

The Department of Campus Security provides professional Campus Security services to its students, faculty and administrators. The Campus Security Team is a proactive, service-oriented agency trained to respond to the needs of the Luther Rice College & Seminary. The Department is staffed and equipped to deliver personalized protection with pride, sensitivity and integrity.

Scope of the Report

This report will present statistical information on crimes that occurred at Luther Rice College & Seminary during 2018, 2019, and 2020. The Policies and Procedures are effective immediately and will continue unless changes are deemed necessary. Any subsequent changes will be communicated to Luther Rice students, faculty, and staff.

Campus Buildings

- Williams Hall - Administrative
- Woodlawn Hall - Academic
- Burris Hall - Academic

Campus Security Authority

Crime statistics from the Campus Security personnel employed by Luther Rice College & Seminary are included in the Institution's crime statistics disclosed every year. Campus Security authorities at Luther Rice College & Seminary are:

Title	Name
Security Officers	GA State Patrol on-campus
Vice President for Financial Affairs	Mr. Casey Kuffrey
Executive Vice President and Provost	Dr. Evan Posey

Policy on Enforcement & Arrest Authority of Campus Security Officers

Campus Security officers at Luther Rice College & Seminary do have arrest authority. If they witness a crime, they will arrest the individual(s) involved, call the local Police Department, or dial 911.

Policy on Working Relationships with State and Local Police

The Department of Campus Security will work with the local Police Department and other law enforcement agencies to assist them with incidents involving Luther Rice College & Seminary's campus.

Crime Reporting Policy, Procedures, & Responses

Crime Reporting Policy

Luther Rice College & Seminary prepares this annual report to comply with the *Jeanne Clery Disclosure of Campus Department of Campus Security Policy and Crime Statistics Act* and subsequent changes to the *Clery Act* made by the *Violence Against Women Reauthorization Act of 2013 (VAWA)*.

Preparing Annual Disclosure of Crime Statistics

At the end of every year Luther Rice College & Seminary compiles a crime statistics report from its daily crime log kept by the Campus Security and relevant incidents obtained from local police authorities. The report includes crime statistics from the three (3) most recent calendar years. By October 1st of every year, a notice is sent to all active students, faculty, and staff that provides the web site to access this report. The Report is posted in the annual Luther Rice Consumer Disclosure document and on the Luther Rice website located at: <http://www.lutherrice.edu/students/campus-safety.cms>. Copies of the report may also be obtained by contacting Student Services at StudentServices@LutherRice.edu.

Luther Rice College & Seminary does not recognize any on-campus or off-campus residence facilities.

How to Report a Crime or Criminal Activity

Please promptly report all criminal incidents and medical emergencies to Campus Security in person or via telephone at 678-551-5715. You may also dial 911 for local emergency personnel. Campus Security will discuss the matter with the Executive Vice President.

Confidential Crime Reporting

Any crime reported to the Campus Security will not be considered confidential unless the victim requests such and the campus security authority decides it is in the best interest of all parties involved to not disclose information to the campus community. Incidents where confidentiality has been agreed upon will still appear in annual crime statistics but details will not be disclosed.

Timely Warning Reports Policy

Luther Rice College & Seminary will notify students, staff, and faculty of emergencies in one of the following ways (the situation will dictate the contact medium):

- Email
- Phone (including text)
- Loudspeaker
- Media

Policy on Access to Campus Facilities

Campus Security and/or authorized Luther Rice personnel secure all buildings according to building hours on days when classes are in session and not in session. Entry after hours is permitted only for staff, faculty, and maintenance personnel who have the ability to gain entrance into facilities.

Campus Security Policy for Considerations Used in Maintenance

Campus Security and maintenance personnel report the need for replacement of lights and any other physical hazards they notice.

Drug/Alcohol

Policy on Drug/Alcohol Use

Luther Rice College & Seminary requires that its campus, faculty, staff, and students be drug free. The Institution, including all departments and affiliated entities, expressly prohibit the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance on the campus and premises. Violation of this policy will result in the immediate dismissal from Luther Rice College & Seminary of any student involved in these activities. In addition, students involved in such illegal activities are subject to legal prosecution under federal, state, and local law and may be liable for personal injuries or property damage that occur when participating in the above activities.

Luther Rice College & Seminary also considers tobacco to be habit-forming and addictive and strictly prohibits smoking or the usage of other tobacco substances while on campus or while attending other institution-related activities (including e-cigarettes).

Drug and Alcohol Abuse Education Programs

The website, The Partnership for a Drug-Free America™ (<http://www.drugfree.org/>), is available to educate students and employees about the impact of both alcohol and other drug abuse. Excessive use of alcohol and other drugs is a serious health problem in itself, but alcohol and drug abuse can also contribute to a host of other physical and mental health problems such as unwanted pregnancy, violent behavior, HIV infection and other sexually transmitted diseases and psychological depression.

Drug/Alcohol Abuse & Addiction Information and Treatment Centers

- Penfield Christian Home
1061 Mercer Circle

Union Point, GA 30669
(706) 453-7929

- No Longer Bound
2725 Pine Grove Road
Cumming, GA 30041
(770) 886-7873
- Alcoholics Anonymous
270 Peachtree Street #1060
Atlanta, GA 30303
(404) 525-3178
- Ridgeview Institute
3995 South Cobb Drive SE
Smyrna, Georgia 30080
(844) 350-8800
- Peachford Hospital
2151 Peachford Road
Atlanta, Georgia 30338
(770) 455-3200

Luther Rice is neither associated with nor does it endorse any of these facilities/programs.

Alcohol and Drug-Free Workplace Policy

The Drug-Free Workplace Policy in effect at Luther Rice College & Seminary notifies all employees, faculty, and students that pursuant to the Federal Drug-Free Workplace Act of 1988 (Public Law 101-690) Luther Rice College & Seminary prohibits the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance and alcohol in the workplace, or on school property.

For the purpose of this statement, the site for performance of work consists of all locations where Luther Rice College & Seminary does business. This includes, but is not limited to, all lecture classrooms, computer labs, parking lot, all administrative offices, corridors, storage rooms, and any space to be added in the future.

Drug Conviction Notification and Imposed Sanctions

Within 30 days after receiving notice of an employee, faculty, or student conviction, Luther Rice College & Seminary will impose corrective measures on the employee, faculty, or student convicted of drug abuse violations in the workplace by:

1. Taking appropriate action against the employee, faculty, or student up to and including expulsion or termination of employment and referral for prosecution and/or
2. Require such employee, faculty, or student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a federal, state or local health, law enforcement, or other appropriate agency.

Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Reporting an Offense

If an individual is a victim of domestic violence, dating violence, sexual assault, stalking, or other offense of a sexual nature, Luther Rice College & Seminary will immediately report it to law enforcement, campus safety personnel, and a campus authority.

It is extremely important to preserve any evidence for the proof of a criminal offense. See below in the section labeled *“If Someone Has Been Attacked: Procedure and Evidence”* for more details pertaining to evidence.

The victim has the option to notify appropriate law enforcement authorities, including the local police. If the victim would like the assistance of institutional personnel to notify the authorities, contact any Campus Security Authority member and the student will be assisted immediately. The victim should seek counseling or any other services from professionals trained in the area of sexual offenses. Luther Rice College & Seminary will assist a victim in locating professionally trained personnel with regards to the scope of the offense.

Luther Rice will protect the confidentiality of victims, including publicly-available recordkeeping regarding the identity of the victim, to the extent permissible by law.

Regardless of whether the victim informs Campus Security or local law enforcement, if reasonably available and necessary, Luther Rice College & Seminary will review and amend a victim’s academic situation after an alleged sex offense (if requested by the victim). The victim’s progress and future academic status will be reviewed periodically and any recommendations for future action will be addressed by the Executive Vice President and/or Vice President for Academic Affairs. In addition, the same consideration will be given to an employee who is victimized. Luther Rice will consider and implement as necessary any changes to an employee’s working conditions, transportation, or other related areas. Luther Rice understands that each occurrence is unique and may require different accommodation efforts. Therefore, Luther Rice will consider each occurrence separately and will make every effort that is reasonably available to meet the needs of the victim.

The terms "dating violence", "domestic violence", and "stalking" have the meaning given such terms in section 40002(a) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)).

Domestic violence means a “felony or misdemeanor crime of violence committed by—

- a current or former spouse or intimate partner of the victim,
- a person with whom the victim shares a child in common,
- a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA], or
- any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.”

Dating violence means “violence committed by a person—

- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - the length of the relationship;
 - the type of relationship; and
 - the frequency of interaction between the persons involved in the relationship.”

Stalking means “engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- fear for his or her safety or the safety of others; or
- suffer substantial emotional distress.”

Sexual assault means “an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation”.

Students and employees are encouraged to read the amendments made by §304 of the "Violence Against Women Reauthorization Act of 2013", as enacted March 7, 2013 to the Higher Education Act of 1965, §485(f) (20 U.S.C. 1092(f)), the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act."

An educational video pertaining to sexual assault and other related issues addressed in this report is made available on the Luther Rice website for all current students, prospective students, and employees to view. This program will help provide information and guidance to the areas addressed in this document. <https://www.lutherrice.edu/students/campus-safety.cms> or <https://lru.sharestream.net/ssdcms/i.do?u=502fbeat6b894bf>

Disciplinary Action

Following a conviction in a court of law, if the perpetrator is a student or employee, that individual is subject to disciplinary proceedings by Luther Rice College & Seminary. The accuser and the accused may have others present during disciplinary proceedings, and both parties will be notified of the outcome of any disciplinary proceeding. If the alleged victim is deceased as a result of the crime or offense, the information shall be provided, upon written request, to the next of kin of the victim. Luther Rice College & Seminary may expel a student or terminate an employee if that individual is convicted of any act of violence.

Registered Sex Offenders

To determine if someone is listed as a sex offender, you may go to the Dru Sjodin National Sex Offender Public Website at <http://www.nsopw.gov/Core/Portal.aspx>. Depending on your state, you may obtain a list of offenders within the radius of an input address. You may also find sex offender information on other websites.

What To Do If You Are Assaulted Or Threatened

Think about what you would do if someone attacked you. Could you fight back, or would you avoid resisting and wait to escape? Only you can decide whether to fight back, but preparing yourself for all possibilities could provide a split-second advantage:

- If someone threatens you, shout and scream for help.
- Get to safety.
- You have every right to defend yourself with reasonable force with items that you have with you. Items such as an umbrella, hairspray, or keys can be used against an attacker.

If Someone Has Been Attacked: Procedure and Evidence

Domestic violence, dating violence, sexual assault, stalking, and other sexually related offenses are serious crimes, whether committed by a stranger or someone you know. If you or someone you know is attacked, call Campus Security at 678-551-5715 **or 911**. Apprehending the attacker is of paramount importance.

You can help the Campus Security team and local law enforcement officials by gathering some or all of the following evidence. Such evidence may be used in disciplinary proceedings:

- Taking the names or addresses of any witnesses.
- Trying to remember exactly what the attacker looked like.
- If a car was involved, noting the color, model, and license plate number.
- You do not need to go to the police station to report an assault. You can be interviewed in your own home if you wish. These crimes are dealt with sympathetically, regardless of gender. Police stations have specially trained officers who will help and support you, and many areas have comfortable victim suites separate from the police station where you can be interviewed privately.

Crime Prevention Tips

Following these tips will help you stay safe:

- Be aware of your surroundings.
- Walk only in well-lit areas and on established walkways.
- Protect your valuables by holding your purse (with clasp facing inwards) and belongings close to your body. Carry your house keys in your pocket.
- If you are attacked or approached by a demanding individual, turn over whatever property the attacker requests and contact Campus Security or dial 911 as soon as you can get to a secure location. Write down as many details of the encounter as possible.
- Do not carry large amounts of cash or valuables with you while on campus.
- Keep doors and windows locked.
- Cover up expensive-looking jewelry
- Avoid staying in areas alone at night.
- Report any instances of crime to the most readily available security personnel, faculty, or staff member or dial 911.

Hate Crimes

Luther Rice College & Seminary aims to safeguard that the rights guaranteed by law and the United States Constitution are maintained for all persons regardless of their ethnicity, national origin, religion, gender, sexual identity, disability, or political/religious beliefs. Hate violence according to the statute means “...any act of physical intimidation or physical harassment, physical force or violence or the threat of physical force or physical violence, that is directed against any person or persons because of the ethnicity, race, national origin, religion, sex, sexual orientation, disability or political/religious beliefs of that person or group.” Hate incidents should be immediately reported to Campus Security. If a specific hate crime occurs it will be reported on the campus crime statistics portion of this report.

Harassment

Luther Rice is committed to providing learning and working environments that are free from harassment. The following is from the *Luther Rice Student Handbook*:

Sexual Harassment

In keeping with this commitment, unlawful harassment, including sexual harassment, is strictly prohibited. Harassment is defined as unwelcome or unsolicited verbal, physical, or visual contact that creates an intimidating, hostile, or offensive environment.

Racial Harassment

Racial harassment includes any behavior or form of communication that does not reflect the biblical principle that all people are made in God’s image and are equal in value. Racial harassment includes physical, verbal, and non-verbal intimidation as well as the use of racial/ethnic slurs or symbols.

Hazing

Luther Rice strictly prohibits hazing. To haze means to subject a student to an activity that is likely to endanger the physical health and/or mental health of a student, regardless of the student’s willingness to participate in such activity. Hazing is prohibited specifically as a condition or precondition of gaining acceptance, membership, office or other status in a student organization.

Sexual Discrimination

Our belief is that all people are created in the image of God. Therefore, Luther Rice does not unlawfully discriminate on the basis of sex in education programs or activities, including recruitment, admissions, extracurricular activities, discipline, distribution of institutional resources, hiring practices, employment, and promotion. Sexual discrimination includes any acts of sexual violence, sexual assault, and sexual harassment.

Title IX Policies and Procedures

Subject to the Luther Rice Title IX Policies and Procedures, any student who feels they have been subjected to harassment or other such treatment protected under Title IX, should immediately report it to the Luther Rice Title IX Coordinator Evan Posey, Executive Vice President and Provost. For more information concerning the Luther Rice Title IX Policies and Procedures (including a Title IX training video), please visit the Luther Rice website www.LutherRice.edu/students/campus-safety.cms.

Emergency Notification

In the event of an emergency and campus notification is appropriate, the Executive Vice President will initiate the Emergency Notification Plan. The Executive Vice President will create the content of the message and will initiate the system to disseminate the message. On-campus notification consists of personal relay of information, email, mass texting, and if needed, the telephone intercom system. When appropriate off-campus parties will be notified by telephone. If the Executive Vice President is unavailable, the Vice President of Finance will fulfill all duties as outlined in the Emergency Notification Plan.

In the event of a life-threatening medical emergency, fire, intruder/active shooter, or life-threatening weather event, employees, students and/or visitors should dial 911 and consider their personal safety a priority and act accordingly. Once the initial call for emergency personnel has been made, the Executive Vice President should be notified along with the Luther Rice information desk staff member at 5519 or 770-484-1204.

The persons filling the above-mentioned roles for 2021-2022 are as follows:

- Executive Vice President and Provost – Dr. Evan Posey
- Vice President of Finance – Mr. Casey Kuffrey
- Campus Security – Georgia State Trooper on campus at time of event

The Emergency Notification Plan is publicized to the on-campus and off-campus community annually via the Luther Rice website and Consumer Disclosure document.

Periodically throughout the year, Luther Rice may test the Emergency Plan (announced or unannounced), evaluate the results with all parties involved, and document any results in the minutes of the Student Services Committee.

Annual Campus Crime Statistics

Main Campus (Lithonia)

Offense	Location*	2020		2019		2018	
		Occurrences	Hate Crimes	Occurrences	Hate Crimes	Occurrences	Hate Crimes
Murder/Non-Negligence Manslaughter	On-Campus	0	0	0	0	0	0
Negligent Manslaughter	On-Campus	0	0	0	0	0	0
Sex Assault, Forcible	On-Campus	0	0	0	0	0	0
Rape	On-Campus	0	0	0	0	0	0
Fondling	On-Campus	0	0	0	0	0	0
Sex Assault, Non-Forcible	On-Campus	0	0	0	0	0	0
Incest	On-Campus	0	0	0	0	0	0
Statutory Rape	On-Campus	0	0	0	0	0	0
Domestic Violence	On-Campus	0	0	0	0	0	0
Dating Violence	On-Campus	0	0	0	0	0	0
Stalking	On-Campus	0	0	0	0	0	0
Robbery	On-Campus	0	0	0	0	0	0
Larceny-Theft	On-Campus	0	0	0	0	0	0
Intimidation	On-Campus	0	0	0	0	0	0
Simple Assault	On-Campus	0	0	0	0	0	0
Aggravated Assault	On-Campus	0	0	0	0	0	0
Burglary	On-Campus	0	0	0	0	0	0
Motor Vehicle Theft	On-Campus	0	0	0	0	0	0
Arson	On-Campus	0	0	0	0	0	0
Destruction/Damage/Vandalism	On-Campus	0	0	0	0	0	0
Liquor Law Arrests	On-Campus	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	On-Campus	0	0	0	0	0	0
Drug Law Arrests	On-Campus	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	On-Campus	0	0	0	0	0	0
Illegal Weapons Possession Arrests	On-Campus	0	0	0	0	0	0
Illegal Weapons Possession Violations Referred for Disciplinary Action	On-Campus	0	0	0	0	0	0
Unfounded Crimes	On-Campus	0	0	0	0	0	0

*Luther Rice College & Seminary does not maintain any residential facilities.

The Luther Rice College & Seminary Clery Act Report is available in hardcopy format upon written request.
For hardcopies email StudentServices@LutherRice.edu.

Map of Main Campus

----- campus boundary

